



OUR PEOPLE OUR PLACE

PIP
Pursuing Independent Paths



Annual review 2013



During 2013, PIP had the opportunity to take on new students with higher support needs. This led to some unique challenges which, in turn, created a marvellous opportunity. To stay true to our mission of supporting adults with

learning disabilities to achieve their potential, we realised we needed more space to deliver our innovative services.

This led us to the decision to expand. The property next door had been empty for a year so we decided to replicate our high quality care and support services by extending into it. Our existing relationship with British Land offered us the chance to tap into their skills and expertise, and we are immensely grateful for their ongoing generosity and support.

PIP's future is as full of opportunity and promise as ever. As austerity measures continue to affect the charity sector, PIP took the strategic risk to expand. In order to maximise this opportunity, we'll need continued support from all contributors to our community. At the centre of everything remains our unwavering commitment to support the learning disabled adults we exist to serve. We look forward to supporting even greater numbers in the years to come.

Bill Feeney, Director



2013 has been a year of opportunity, challenge and change for Pursuing Independent Paths.

OUR
COMMUNITY

OUR ASPIRATIONS

Isolated, and with substantial learning disabilities, Paul (27) found it daunting having a cup of coffee with anyone outside his family and had never spent a night away. After many aborted attempts over two years, Paul achieved his goal to visit airports and observe planes, particularly enjoying the journeys on public transport. Paul became sufficiently comfortable to enjoy a PIP residential working farm holiday. Building on his new support network, interaction and communication skills, confidence and self-esteem, Paul has enrolled on a computer course at his local college.



OUR SPACE

Our new joined-up delivery space is now a single, holistic suite, thanks to a generous pro bono renovation project delivered by Laing O'Rourke and overseen by British Land. PIP now has a large new training space, plus a large brand-new and bespoke kitchen where we can focus on health and well-being activities, enabling our disabled adults to learn more independent living skills.



OUR VOICES

Despite a severe learning disability, Tugba (23) is happy and friendly, and enjoys taking part in PIP sessions and socialising with her friends. At first, she found it difficult to sit still and focus in lessons, particularly in busy and active sessions. She has steadily made progress and, with support from PIP, Tugba can now concentrate on tasks and enjoy participating fully in all her PIP sessions. One of Tugba's biggest achievements so far was taking part in PIP's theatre drama production – she very much stole the show!



OUR OPPORTUNITIES

At our **W9 service**, PIP provides students with valuable skills, creating opportunities for independent living skills and community integration. At our **SW1 service**, we enable our service users – many of whom are older, isolated and living alone – to access their local community. Our **Community Development Project** works intensively one-to-one with those who have high support needs and access the outside community on a very limited basis. Our innovative **Travel Training** service provides one-to-one intensive training on using public transport for independent, individual journeys.



We offer a **safe environment** where students can choose their own personalised support packages. We focus on accredited educational training that fosters independent living skills, social and emotional development, and community integration. Our service users have a wide spectrum of support needs, from mild to critical.

Our activities focus on promoting **choice, participation and independence** – students have the opportunity to build on existing skills, develop confidence, make new friends and try new activities.

We engage and motivate our students, leading to increased confidence, personal development, mental and physical health, and self-expression through drama, and arts and crafts. Our students develop **skills and knowledge** in literacy and numeracy, travel training, healthy eating, and personal and group relationships. We also support students on their way into mainstream education, vocational and employment skills, and work placements.

Person-centred planning is fundamental. All PIP services are personalised, focusing on each student's strengths and skills. We work closely with our students and their circles of support to develop **individual programmes** that help them meet their goals.

Our students play a central role in developing PIP's direction. We also work in **partnership** with health and social services, the local community and local employers.

Friendly, flexible and accessible, PIP is a local provider of quality social care in London with a mission to support adults with learning disabilities to achieve their potential.

**OUR
MISSION**



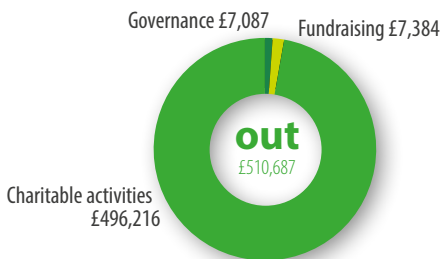
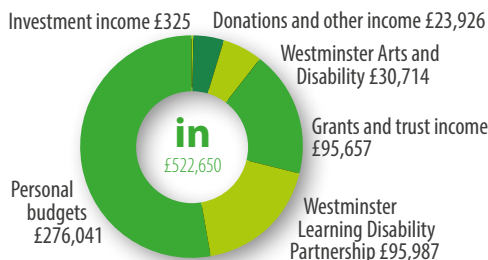
OUR TARGETS

Please support us. At the heart of everything PIP does we remain constantly aware of the impact our work has on vulnerable people. To make a donation, or for information about partnership opportunities, contact us at: info@piponline.org.uk

We are pleased with our continuing development in this key area. As a small charity we strive to reach out far and make a real impact in our local community. PIP continues to diversify its income; during 2013 we focused on fundraising events and donor income. We delivered unique small and large events, such as our RBand rock gig and the second annual PIP Mountain Bike Challenge – these combined to raise over £16,000. We also successfully tried our hand at more traditional charity fundraising events such as quiz nights, triathlons and fun runs.

Summarised balance sheet at 31 March 2013

	£	£
Fixed assets		
Tangible assets		12,670
Current assets		
Debtors	40,419	
Cash at bank and in hand	187,855	
	228,274	
Creditors: amounts falling due within one year	(47,834)	
Net current assets		180,440
Total assets less current liabilities		193,110
Income funds		
Restricted funds		–
Unrestricted funds		193,110
		193,110



OUR FINANCES

REPORT OF THE INDEPENDENT AUDITORS to the Trustees of PIP – Pursuing Independent Paths Limited

We have examined the summarised accounts set out on this page.

Respective Responsibilities of the Trustees and the Auditors

You are responsible as Trustees for the preparation of the summarised accounts. We have agreed to report to you our opinion on the summarised accounts' consistency with the full accounts, on which we reported to you on 24 July 2013. We have carried out the procedures we consider necessary to ascertain whether the summarised accounts are consistent with the full accounts from which they have been prepared.

In our opinion, the summarised accounts are consistent with the full accounts for the year ended 31 March 2013.

HW Fisher & Company
Registered Auditor
Acre House
11–15 William Road
London NW1 3ER

The summarised accounts on this page have been extracted from the audited accounts of the charity which were approved by Trustees on 24 July 2013. These summarised accounts may not contain sufficient information to allow a full understanding of the financial affairs of the charity. A copy of the full Annual Report and Accounts will be submitted to the Charity Commission. For further information, the full Annual Report and Accounts, including the unqualified report of the Auditors, should be consulted.

A copy can be obtained from the charity's offices at 4E Warwick Court, Shirland Mews, London W9 3DY.

Board of Trustees

Matthew Lagden, Chair
Sue Rice, Vice Chair
David Fletcher, Treasurer
Pascal Mattermaier
Catriona Paterson

Our thanks to the following partners for their generous support in 2012–13:

- Beatrice Laing Trust
- Big Lottery Fund, Reaching Communities
- British Land
- Laing O'Rourke
- Lloyds TSB Foundation
- PilotLight
- St James's Place Foundation
- Westminster Arts and Disability
- Westminster Learning Disability Partnership



OUR OUTCOMES

This year, we have created a bespoke monitoring and evaluation system to measure and demonstrate our impact. These outcomes highlight how special it is to be involved with PIP, for students, families and carers, funders and commissioners. All PIP's services work to the following outcomes:

- students gain life skills
- students build social skills
- students lead a more independent life
- students improve their health, well-being and self-esteem
- students increase their social interactions within the community
- happiness, comfort and improved quality of life for families and carers



Pursuing Independent Paths (PIP) 4E Warwick Court, Shirland Mews, London W9 3DY

T 020 8960 4004 E info@piponline.org.uk www.piponline.org.uk

Follow us on Twitter, Facebook, YouTube and Just Giving.

Registered charity number 1088592 • Registered company number 04107226

Photographs by Julia Neal and PIP • Edited and designed by www.portfoliopublishing.com