**Equal opportunities monitoring form**

This information will be separated from your application form upon receipt. It is not part of your application and will not be used in any part of the selection process. The information will be stored anonymously and confidentially to help us monitor our recruitment and selection processes and ensure there is no hidden bias in our processes.

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**Post applied for:**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **1** | **Ethnicity** (please use x to mark your answer) | | | | | | | |
|  | Asian or Asian British | | |  | | Mixed | | |
|  | Bangladeshi |  | | White and Black Caribbean | |  |
|  | Indian |  | | White and Black African | |  |
|  | Pakistani |  | | White and Asian | |  |
|  | Any other Asian background  (please specify) |  | | Any other mixed background  (please specify) | |  |
|  |  |  | |  | |  |
|  | Black or Black British | | | White | | |
|  | African |  | | British | |  |
|  | Caribbean |  | | Irish | |  |
|  | Any other black background  (please specify) |  | | Any other white background (please specify) | |  |
|  |  |  | |  | |  |
|  | Chinese | | | Other ethnic group | | |
|  | Chinese |  | | Other ethnic group  (please specify) | |  |
|  | If you would like to further describe your ethnicity, please do so here: | | | | | | | |
|  |  | | | | | | | |
|  | If you would prefer not to give your ethnicity please put x in the box | | | | | | |  |
| **2** | **Age** | | | | | | | |
|  | 16 - 24 years | |  | |  | | 49 - 56 years |  |
|  | 25 - 33 years | |  | | 57 - 65 years |  |
|  | 34 - 40 years | |  | | 66 - 70 years |  |
|  | 41 - 48 years | |  | | Over 70 years |  |
|  | If you would prefer not to say please put x in the box | | | | | | |  |
| **3** | **Religion and belief** | | | | | | | |
|  | Christian | |  | |  | | Buddhist |  |
|  | Hindu | |  | | Jewish |  |
|  | Muslim | |  | | Sikh |  |
|  | No religion | |  | |  | | Other |  |
|  | If you would prefer not to say please put x in the box | | | | | | |  |
| **4** | **Gender** – how would you describe your gender? | | | | | | | |
|  | Male | |  | |  | | Female |  |
|  | If you would prefer to use your own term please provide it here: | | | | | | | |
|  | If you would prefer not to say please put x in the box | | | | | | |  |
| **5** | **Gender identity** - is your gender identity the same as the gender you were assigned at birth? | | | | | | | |
|  | Yes | |  | |  | | No |  |
|  | If you would prefer not to say please put x in the box | | | | | | |  |
| **6** | **Sexual orientation** | | | | | | | |
|  | Heterosexual | |  | |  | | Gay man |  |
|  | Gay woman/lesbian | |  | |  | | Bisexual |  |
|  | If you would prefer not to say please put x in the box  If you would prefer to use your own term, please state: | | | | | | |  |
| **7** | **Do you consider yourself to be a person with a disability?** Under the Equality Act 2010 a person is classified as disabled if they have a physical or mental impairment which has a substantial and long term effect on their ability to carry out normal day to day activities. | | | | | | | |
|  | Yes | |  | |  | | No |  |
|  | Physical disability | |  | |  | | Learning disability |  |
|  | If you would prefer not to say please put x in the box | | | | | | |  |
| **8** | **Are you a carer?** A carer is anyone who cares, unpaid, for a friend or family member who due to illness, disability, a mental health problem or an addiction cannot cope without their support. | | | | | | | |
|  | Yes | |  | |  | | No |  |
|  | If you would prefer not to say please put x in the box | | | | | | |  |

**Please tell us how you heard about this post:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Charity Job |  |  | Referral from an employee |  |
|  | Other: (please state) | | | |  |